Emerging Leadership Trends

DURATION: 60 minutes

TEACHING METHOD: Read, then discuss

READING:

6 Emerging Leadership Trends for 2019 and Beyond posted by Exhib-it.com Blog
https://blog.exhib-it.com/2018/10/10/6-emerging-leadership-trends-for-2019-and-beyond/

8 Leadership Trends for 2019 by Jomel Alos, January 30, 2019 published by Real Leaders
https://real-leaders.com/8-leadership-trends-for-2019/

Leadership Trends to Watch For From Now to 2022 by Maureen Metcalf, Forbes Coaches Council, August 21, 2018.
https://www.forbes.com/sites/forbescoachescouncil/2018/08/21/leadership-trends-to-watch-for-from-now-to-2022/#5b7a0c2b6658

Teaching Aids/Handouts: Three above listed articles.

LESSON OBJECTIVE: Identify several emerging leadership trends and discuss them.

DESIRED LEARNING OUTCOMES (DLO):

1. Identify three of the emerging trends that you have witnessed or experienced.
2. Identify three of the emerging trends that you think will affect you as a leader in the near future.
3. Identify what common trends the three authors state in their writing.
4. Identify what trends one author states that the other two authors did not state.

LESSON STATEGY: Read the handouts and discuss the content.

INSTRUCTOR NOTE: This material may change over time and updated material should be sought as applicable.

REVIEW: The three handouts.

BRIDGE: As leaders, we need to keep current on emerging leadership trends to create strategies to manage these trends as they affect our organizations.

SUGGESTED DISCUSSION QUESTIONS:

Lead Off Question: Are there any trends listed that are affecting you as a leader currently? If yes, how so? What strategies are you or did you use to manage them?

Supporting Question: Are there any trends listed that you forsee as being a challenge in the near future? What strategies do you foresee using to manage them?

Supporting Question: What trends do the authors share in common?

Supporting Question: What trends does only one author identify?

Supporting Question: Are there any trends you can think of that these three authors did not?

Supporting Question: Why is it important to identify these trends before they become a problem?

CLOSURE: We have now looked at three authors' lists of emerging trends in leadership. As you looked at them, you found that they shared some of the same trends and listed different ones. You discovered that you may have already had to deal with some of these trends and that you may foresee having to deal with some of them in the future. Having strategies ahead of time to deal with all of these trends can save you time, effort and frustration if or when they occur.

CLOSELY RELATED LESSONS:

CAP Unit Commanders Course - Leadership Fundamentals for Commanders